

How Hiring Residents with Disabilities Can Help Solve Your Workforce Shortage

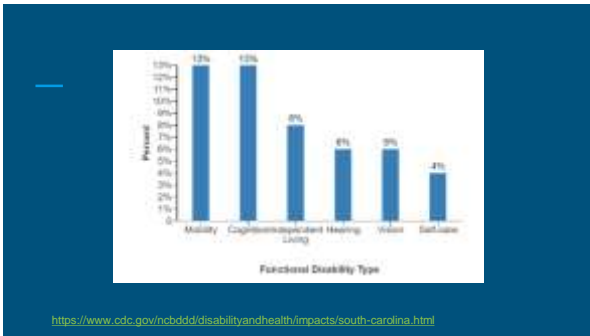
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Introduction









Group Discussion:
What are your barriers to finding employees?

Does your workforce reflect the demographics of your community?



Seven Reasons Why Hiring People with Disabilities is Good for Business

1. People with disabilities are **problem solvers**
2. Not hiring those with disabilities is **narrowing your talent pool**. Some workers with disabilities possess skills and experiences that can offer a competitive edge.
3. **Reduced Turnover**. People with disabilities tend to seek stable and reliable work.
4. Improving company morale and overall culture-
5. Representation of the community matters.
6. Collaboration with state agencies may provide paid OTJ training opportunities prior to hiring. Certification opportunities for speciality areas may also be available.
7. Ensuring Federal regulations are followed (Title 2, ADA)

<https://www.forbes.com/sites/forbesbusinesscouncil/2021/12/03/seven-reasons-why-hiring-people-with-disabilities-is-good-for-business/?sh=2e6957611932>











Resources
[Apprenticeship Carolina Overview](#)
[Youth vs. Adult Apprenticeships](#)

Local School Districts

- Work based learning
- The South Carolina High School Credential
- Career and Technology Training

BOOM!