

## You've Been Elected, Now What?

Newly Elected Officials Orientation
Virtual Session

December 3, 2025

https://l.masc.sc/NewlyElectedResources

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# Welcome and Introduction





# Getting the Most Out of the Association





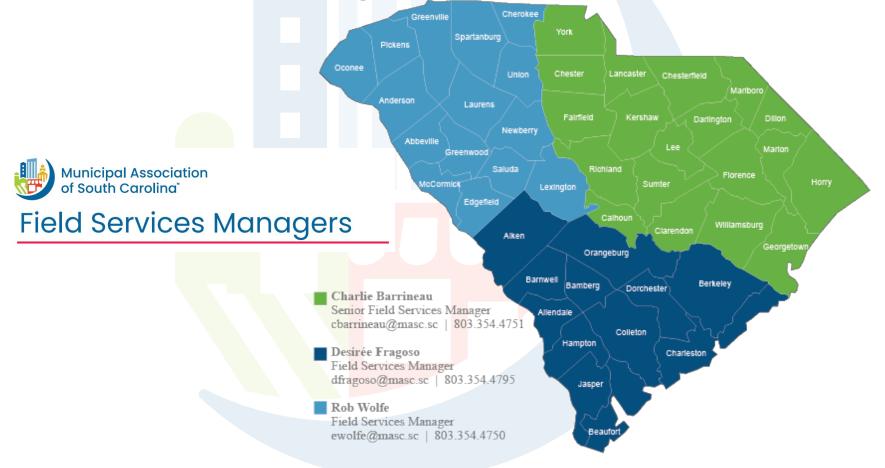
Getting the Most Out of the Association



- Municipal Elected Officials Institute of Government
- Advanced Municipal Elected Officials Institute
- HLAD and MEO (Jan 20 21 Columbia)
- Annual Meeting (July 15 19 Greenville)
- Small Cities Summit (August 12 Columbia)
- Affiliate Associations (11)
- Main Street South Carolina
- Publications
- Handbook for Municipal Officials in SC

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#### A Reminder of Your Oath

"I do solemnly swear (or affirm) that I am duly qualified, according to the constitution of this state, to exercise the duties of the office to which I have been elected (appointed), and that I will, to the best of my ability, discharge the duties thereof, and preserve, protect, and defend the constitution of this state and of the United States. So help me God."

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#### A Reminder of Your Oath

"As mayor (councilmember) of the
\_\_\_\_\_, I will equally, fairly, and
impartially, to the best of my ability and skill,
exercise the trust reposed in me, and I will use my
best endeavors to preserve the peace and carry
into effect according to law the purposes for
which I have been elected. So help me God."

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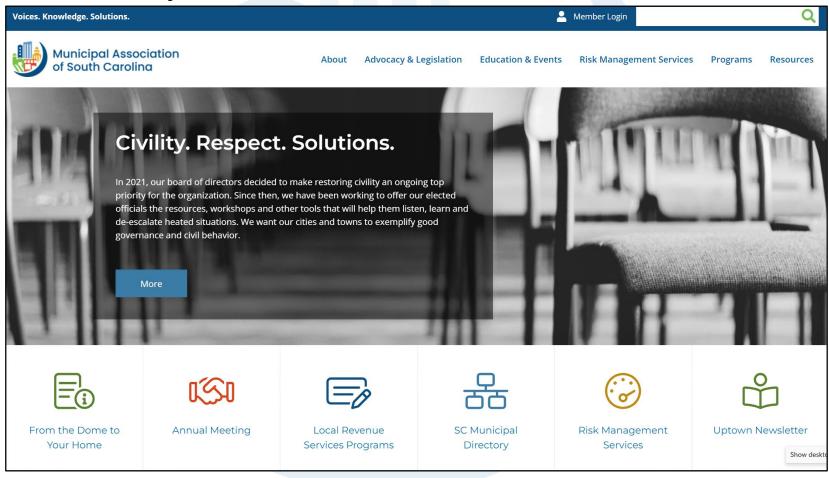
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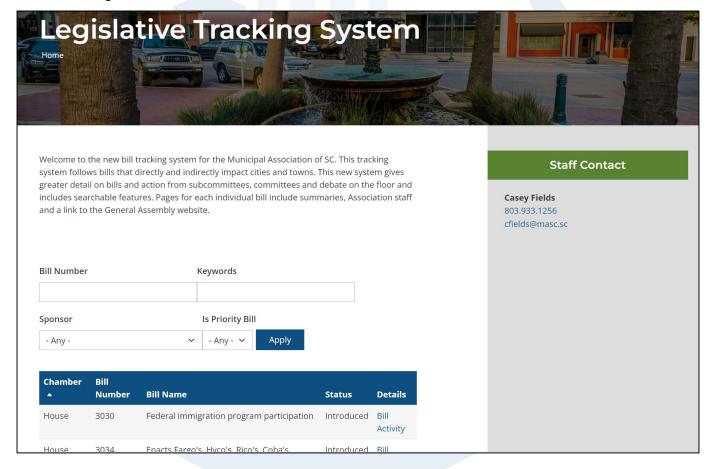
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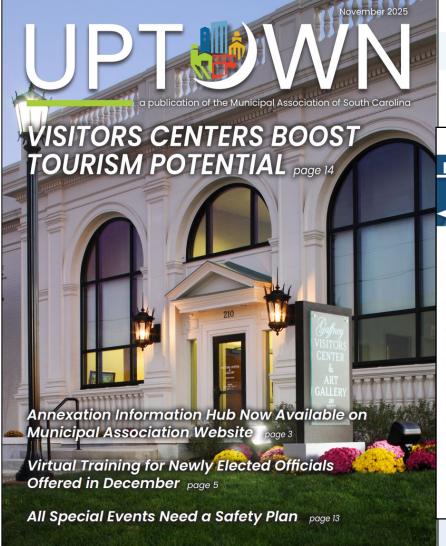


#### 2025-2026 Advocacy Initiatives

Zero millage	Municipal project sales tax
Short-term rentals	Terms of office
Small business liquor liability insurance	Protect municipal elections
Retiree return to work no earnings cap	Funding police equipment/infrastructure
Support mental health services	Flexibility local accommodations tax
Enclave annexation	

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#### **UPTOWN Update**

#### New this week

City Quick Connect podcast: Medical cannabis, funding allocations, elections bill

Casey Fields and Scott Slatton talk about the medical cannabis bill, the distribution of the Savannah River Site settlement funds, work on the state allocations for the American Rescue Plan, and a bill that would abolish municipal election commissions. Listen to the podcast.

From the Dome to Your Home: February 11

The SC General Assembly met in regular session this week. The House of Representatives worked through bills on the calendar, while the Senate approved the SC Compassionate Care Act that legalizes medical cannabis. Read From the Dome to Your Home for American Rescue Plan Act state allocation progress. Savannah River Site settlement distribution and local governments' role in the Senate version of the medical cannabis bill.

#### Don't forget

Save the date for SCMIT and SCMIRF Public



The Senate and the House of Representatives met on Wednesday to vote on several conference reports including the budget and bond reform. Legislators could return to Columbia next week to vote on the governor's

Check out this week's report for more information on the budget conference committee report and other bills that were passed on Wednesday.

Read the weekly report

Listen to the podcast





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# Risk Management Services

Getting the Most Out of the Association



#### Risk Management Services

#### Risk Management Services of the Municipal Association of South Carolina

The Association offers two self-funded insurance programs to South Carolina local governments. Each has a nine-member board of trustees, elected from and by the membership.

#### SC Municipal Insurance and Risk Financing Fund

Operating since October 1990, SCMIRF provides all lines of property and casualty coverage including tort liability and automobile coverage for its member municipalities. The program emphasizes loss control to minimize each member's cost of risk, resulting in lower contributions for all members.

#### **SC Municipal Insurance Trust**

Organized in December 1983, SCMIT provides self-funded workers' compensation protection for local government employees.

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#### Risk Management Services



Public Officials' Liability Toolkit

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#### Public Officials' Liability: Know The Risks

The impact of public officials' liability claims can be measured in both direct and indirect costs to the municipality, and in certain instances, municipal officials can be held individually liable for their actions. The South Carolina Tort Claims Act and the municipality's insurance coverage can provide protection to elected officials while carrying out their official duties.

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# Local Revenue Services Programs

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#### Local Revenue Services Programs

- Brokers Tax Program
- Insurance Tax Program
- Telecommunications Tax Program
- Setoff Debt Program

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### Website Tour

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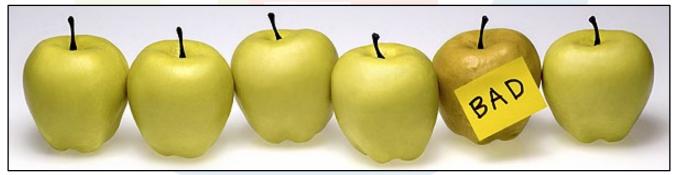
# Leadership, Your City and How It Works

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### Council's Leadership Role

- Election versus governing
- The challenge
- Strategic leadership
- Highly effective councils



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### Your City and How it Works

- Do your homework
- Ask questions
- Learn your city's form of government
- Stay in your lane

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#### Know Your Form of Government

#### Three forms of municipal government

- Mayor-council <u>Title 5, Chapter 9</u>
- Council Title 5, Chapter 11
- Council-manager Title 5, Chapter 13



Forms and Powers of Municipal Government

An Elected Official's Guide from the Municipal Association of South Carolina

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# The Basics of Effective Meetings

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Praise in public; criticize in private.

— Vince Lombardi —

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#### The Basics of Effective Meetings





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#### The Basics of Effective Meetings

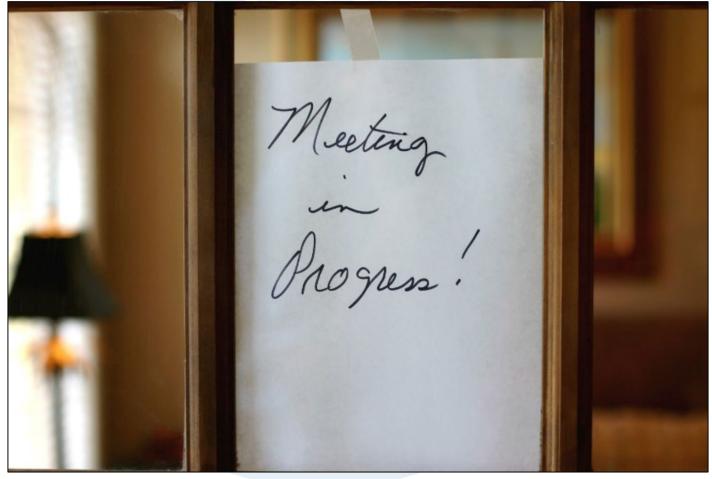


Is KEY TO SUCCESS





#### Arrive On Time



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## Put Away/Silence Cell Phone



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#### **Avoid Side Conversations**



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#### **Body Language**



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#### All Members Are Equal

At the end of the day, the <u>body</u> is the ultimate decider of <u>all</u> parliamentary decisions. The chair is the servant of the assembly, not its master.

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#### Written Agenda

- Now required under FOIA for all meetings
- Provides a guide for issues to be discussed
- Ensures transparency
- 24-hour notice

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#### Municipal Meetings

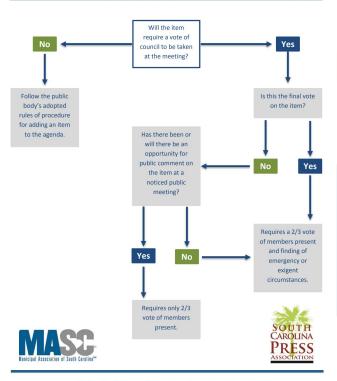
Five Types of Meetings Identified In State Law:

- 1. Regular council meeting
- 2. Special meeting
- 3. Emergency meeting
- 4. Public hearings
- 5. Executive sessions
- Meetings are a vehicle for achieving certain goals.
- Important that council selects the right type of meeting.
- Location and environment are important as well.



## Amending an Agenda

Procedure to add item to a public meeting agenda within 24 hours of the meeting



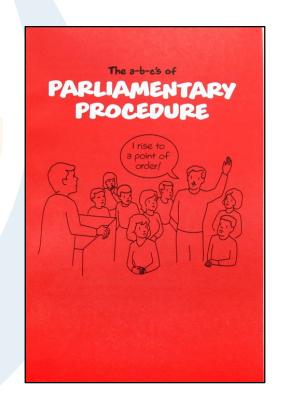
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#### Rules of Order

- Robert's Rules of Order
- A quorum is a majority of members of Council; any time a quorum (phone, text, email, social media?, etc.) is present it's a meeting



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# Maintain Civility



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## Civility Campaign

Civility.
Respect.
Solutions.

Municipal Association of South Carolinasm



### Pillars of Civility

Be as eager to listen as to speak. Concentrate on what you have in common, not what separates you.

Act as you would expect someone to act in your home.

Make your case on merits, not on what people want to hear. Your time is valuable. So is everyone else's. Respect it. Ask questions to learn. Answer questions with respect.

Concentrate on facts, not theories.

Ask "what will persuade people in this room?" not "what will make a great tweet?"

Make your point about the issue, not the person.



## Public Engagement



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## Public Engagement

Not mandated for all meetings

Council should decide rules for public

partici pation

Maintain order



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# The SC Freedom of Information Act

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# FOIA Basics: How to Champion Transparency

- Open meetings
- Open records
- Technology pitfalls

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### Open Meetings

- Wherever a quorum is gathered, there the public must be also
  - What constitutes a meeting?
- "It's dark in here." When can a meeting be closed?
  - Reasons for an executive session/how to properly enter
- Public meeting, not the public's meeting
  - The public gets to attend;
  - The public can record;
  - But the public doesn't get to run the meeting.

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## **Technology Pitfalls**

- Your phone as a transformative device
  - What would your mother say? (The great whisperer)
  - When a text, email or social media thread becomes a meeting
  - Is it worth the risk? You decide.

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# Critical Compliance Issues for Municipal Finance and Administration

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# Annual Budget and Finance Requirements

- Annual budget adopted by ordinance after a public hearing
- Newspaper notice minimum 15 days in advance of public hearing
- Complete independent financial audit
- Submit annual Local Government Finance Report South Carolina Revenue and Fiscal Affairs Office
- Penalties for non-compliance



#### **General Revenue Limitations**

- Increase in millage rate limited to CPI + population growth
  - Limited exceptions
- New service or user fees restrictions
  - Adoption requires positive majority vote (majority of total council membership-not members present)
  - Revenue restricted to pay costs of service or program for which the fee is paid



#### Special Source Revenue Limitations

- State Accommodations Tax
  - Statutory restrictions
  - State definition of tourism related expenditures
- Local Accommodations and Hospitality Tax
  - Local definition of tourism related expenditures
- Victims Assistance
  - Statutory restrictions
- State definition of victims services



#### Funds Held in Trust

- State fines, fees and assessments
- Employee payroll deductions
  - Retirement and or deferred compensation
  - Federal and state tax deductions
- Insurance premiums



# General Restrictions on Public Funds

- Expenditure of Public Funds requires public purpose
- Council salary increase limitations
- Council expense reimbursements
  - Council policy determines what is reimbursable
  - State law limits on reimbursements
- Violation may trigger criminal or state ethics enforcement action





# The SC Ethics Act

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#### SC Ethics Act

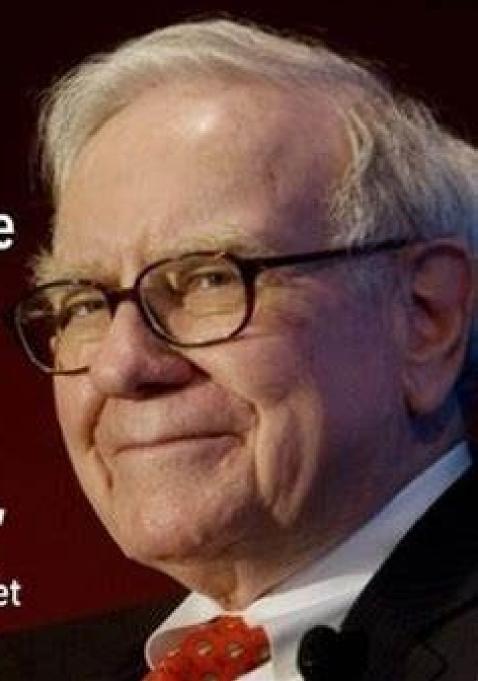
- Title 8 Public Officers and Employees
- Chapter 13 Ethics, Government Accountability and Campaign Reform
- https://ethics.sc.gov

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"It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently." - Warren Buffet



#### SC Ethics Act

- Annual Statement of Economic Interest
- File By March 30
- File Online
- Source, type and amount of income from governmental entity by filer or the filer's immediate family

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#### SC Ethics Act

Melliber Naii	ne:	
Meeting Date	e:	
Agenda Item	: Section	Number:
Topic:		
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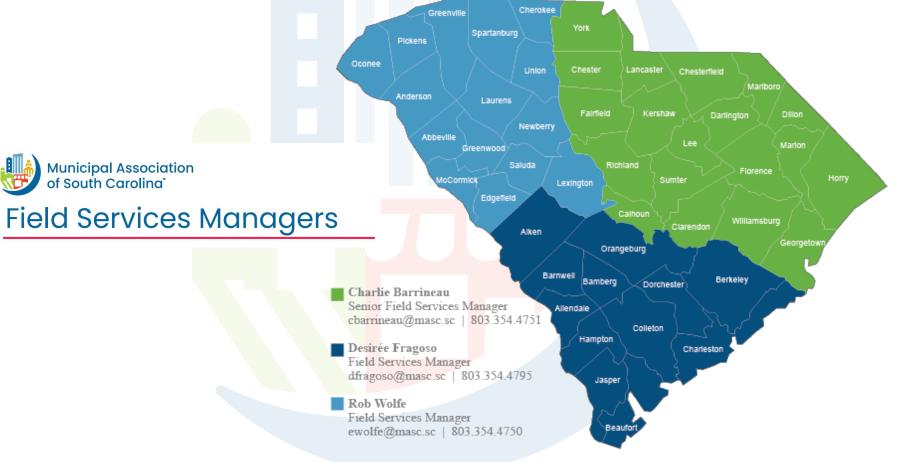




# Questions



#### Education, Training and Technical Assistance



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