


The information provided here is for informational and educational purposes and current as of the date of publication. The information is not a substitute for legal advice. Consult your attorney for advice concerning specific situations.

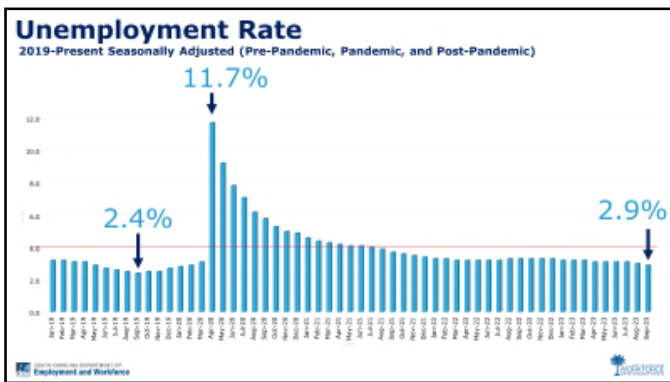


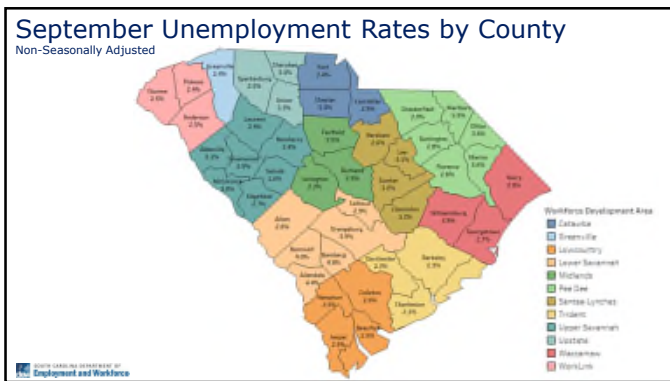
South Carolina Workforce Update

Municipal Human Resources Association
Thursday, November 16, 2023

Speaker:
DEW Executive Director William Floyd

SOUTH CAROLINA DEPARTMENT OF Employment and Workforce





Unified State Plan Engagement July – September 2023

Awareness

- 17+ state agencies and other organizations participate in goal and strategy creation

Skills

- 30+ industry association staff receive copies to review and provide feedback, if desired
- 13+ industry associations have staff in virtual meetings to discuss revisions based on matters of importance to their members

Obstacles

- Opportunity to provide feedback and participate continues through October

Some Act 67 Projects

Real-Time Labor Market Information

- Occupational codes and wage/hour information**
- Evidence-building system MOUs
- Evidence-building system

Reports and Procedures

- Annual Report on CCWD actions and recommendations
- CCWD procedures and regularly sharing information
- Report funds utilized for workforce development
- Consolidated workforce budget and review of funding

Education and Workforce Online Portal* (Multi-Year Phases)

- Career pathways tool
- Educational program alignment toolkit
- Process and program mapping
- Workforce dictionary
- Supply Gap Analysis (Annually)
- SC Benefits Calculator

Study Regarding Barriers Related to

- Government Assistance
- Childcare
- Transportation

Return on Investment for

- Education programs
- Workforce programs

**Indicates projects on which the Coordinating Council for Workforce Development will initially focus

Welder Study

State Tech Welding Unique Completions

| Year of Completion | Unique Completions |
|--------------------|--------------------|
| 2003 | 365 |
| 2004 | 369 |
| 2005 | 430 |
| 2006 | 358 |
| 2007 | 385 |
| 2008 | 392 |
| 2009 | 350 |
| 2010 | 298 |
| 2011 | 427 |
| 2012 | 400 |

Profile of a 2022 Welding Graduate

Median Age: 21
 Male: 90%

- White: 69.5%
- Black/African-American: 13.4%
- Hispanic: 9.4%

Workforce Champion Award



- This award honors Boeing for its extraordinary effort and innovation in developing and connecting students with employment opportunities in South Carolina.
- Boeing was nominated by the agency's RWAs and selected as the honoree because of their exceptional outreach efforts in the state.
 - **DreamLearners program:** reached more than 1.2 million educators, students, and community members since 2012.
 - Boeing has hosted hundreds of field trips and student visits to its North Charleston factory, as well as virtual events, with the goal of inspiring young people to develop skills in the fields of science, technology, engineering, and mathematics (STEM).



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Priorities

Expanding what we have always done and adding services to meet new challenges and demands.



ROAD TRIPS AND RURAL OUTREACH



INNOVATIONS



SOFT SKILLS



EMPLOYER ENGAGEMENT

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SC Works Centers and Connections Points

- Comprehensive Centers
- Affiliate Centers
- Connection Points



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SC@WORK
ROAD TRIPS

896 Job Seekers

503 Employers and Community Partners

17 Rural Counties Served

713 Follow-Up Interviews Or Onsite Hiring

27 Locations in 2023

Events Every Two Months May through November





Thank you

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