

## If you haven't felt this way at a council yet... you will



### Governmental bodies in conflict

The four most common reasons for conflict at council meetings:

- Council members not "staying on their page"
- Forgetting that individual council members have no authority
- · The chair not doing his/her job
- A disregard for proper meeting protocol and basic meeting management techniques

## The reasons may vary, but many times...

## We have met the enemy and he is us!!

Pogo Comic Strip Walter Kelly, 1971

## **Basic Principles of Robert's Rules of Order**

- Balancing efficiency with fairness
- One thing at a time discussions must be germane
- No interruptions and no surprises
- Simple majority rulesusually
- Silence implies consent

- Everyone is equal (including the Mayor!!)
- An individual council member is secondary to the council as a whole

The Bottom Line
The sole purpose of a council meeting is to determine the collective will of the majority

#### **The Chairman**

All animals are equal, but some animals are more equal than others

> Animal Farm George Orwell 1945

#### Role of the council Chairman

The council chair must be in control ... but not be controlling.

- Don't allow surprises
- Treat all fairly
- · Earn the council's confidence and trust
- · Be sensitive to timing & mood
- · Prevent confusion
- Demand proper conduct

## Common protocol tools to make the chair's job easier

- Speak only after being recognized
- Some limits on debate are good
- · Chair may make motions and vote .. cautiously
- Motions to close debate should be allowed
- Motions should be seconded
- Keep discussions prior to a motion to a minimum
- · Liberal use of "unanimous consent"
- Consent agendas
- Controversy requires a high level of formality

#### Common mistakes made by chairs

- 1. The chairman dominating the body
- 2. Improper handling of motions
- 3. Forget to manage the pace of the meeting
- 5. Discussion on multiple issues at same time
- 6. Poor agenda planning
- 7. Adding items to the agenda (now prohibited)
- 8. Allow member to speak without recognition
- 9. Allowing discussions without a pending motion
- 10. Allowing too much informality

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#### **Formality versus informality**

Some informality is acceptable... but not much!!!

High level of controversy requires
High level of formality

Robert's Rules
simply helps you find
the balance between
efficiency and
democracy

#### Parliamentary Tools that Support Efficiency

- Properly planned agendas
- Using a Consent Agenda
- Reconsideration and other "re-do" motions
- Close Debate
- Postpone or table a motion
- Refer to committee
- Using "without objection" instead of motions
- Being repetitive to assure clarity

## Public participation during Commission meetings

- A public attendance law ... not a public participation law not required by law
- Have sign-up procedure and other "rules"
- Consider limiting comments to agenda items
- Time limit stick to it
- Comments limited to issues not individuals
- Don't debate the public during the meeting
- Establish follow-up procedures

Effective meeting management starts long before the meeting starts

#### The agenda ...

- Consent agendas
- Be careful of an agenda item called "general comments by members"
- The agenda belongs to the council, not the chair or staff
- Adding items to the agenda the night of the meeting no longer allowed (Lambries v. Saluda County council)

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#### A word about minutes

- date, time, place and members present
- all motions and their disposition
- discuss how to record the votes of individual members
- members (including chair) should vote or abstain
- minutes are a record of what was done by the council, not what was said by individuals

#### A few time-savers

- Please state your motion prior to discussion
- · Without objection, we will ...
- The chair making a motion can save time...
   but do so cautiously
- Are you ready to vote?
- · Your comments are out of order at this time
- · What is the pleasure of the group
- · Postponing consideration can save time

#### **Adopting Motions**

**Everything starts with a motion** 

## Six steps to adopt a motion .. and each one is extremely important



#### **Adopting a Motion**

- Step 1 Member makes a motion
- Step 2 Member seconds
- Step 3 Chair states the question
- Step 4 Members debate
- Step 5 **Members vote**
- Step 6 Chair announces the vote



#### Improper Handling of Amendments

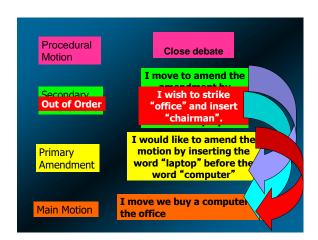
- Amendments modify the previous motion
- Three types of amendments .. strike, delete, or strike and delete
- Main motion an amendment and an amendment to an amendment
- Amendments limited to immediately pending motion and must be germane
- What is a "friendly amendment"

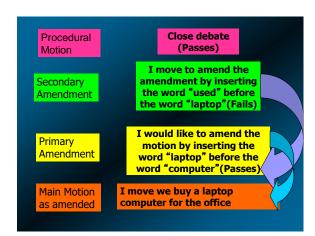
# You Must Know if a Motion is "IN ORDER"

## Adopting main motions and amendments

Let's see how to handle the adoption of motions ...

with a few detours along the way





#### The 10 "Must-Know" **Motions** Adjourn 1. Recess 3. Lay on the table 4. Close Debate 5. Limit or extend debate 6. Postpone to a certain time 7. Refer to Committee 8. Secondary amendment 9. Primary amendment 10. Main motion

## Specialty Motions Make All the Difference

#### **Motions to Control Debate**

- Set Limits on Debate
- Close debate on immediately pending motion (2/3 vote)
- Close debate on all pending motions (2/3 vote)

## **Procedures to Protect Rights**

- Point of Order
- Appeal the decision of the Chair
- Point of information
- Parliamentary inquiry

#### **Motions to Delay Actions**

- Refer to committee
- Adjourn
- Postpone to a definite time
- Object to consideration (2/3 vote)
- Recess
- Lay on the table

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## **Motions to Vary Procedures**

- Suspend the rules
- Division of the question
- Consider by paragraph

#### **Re-Do Motions**

- Reconsider
- Rescind
- Amend item previously adopted

#### Simplified Chart of Parliamentary Motions

| Motion              | Debatable | Amendable | Vote     |
|---------------------|-----------|-----------|----------|
| Adjournment         | no        | no        | majority |
| Recess              | no        | yes       | majority |
| Lay on the table    | no        | no        | majority |
| Close debate        | no        | no        | 2/3      |
| Limit/Close Debate  | no        | yes       | 2/3      |
| Postpone definitely | yes       | yes       | majority |
| Refer to committee  | yes       | yes       | majority |
| Amend amendment     | yes       | no        | majority |
| Amend main motion   | yes       | yes       | majority |
| Main motion         | yes       | yes       | majority |

#### **Simplified Chart of Procedural Motions** Amendable Debatable Vote Motion Point of order no none Inquiry none Object to 2/3 consideration no Roll call no none Appeal decision of chair yes majority Divide question no yes majority Suspend rules

#### **Points to Ponder**

- You've carefully thought out all the angles.
- You've done it a thousand times.
- It comes naturally to you.
- You know what you're doing, it's what you've been trained to do.
- Nothing could possibly go wrong, right?

