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Risk Management Services



Police Reform Q&A

Risk Management Services

Speakers

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Association


Tony Taylor, Police Chief, Town of
Williamston



Risk Management Services

Factors impacting law enforcement


- Law enforcement reform
 - Demands for change after egregious examples of excessive use of force
 - Distrust of law enforcement
 - Scrutiny of law enforcement actions



Risk Management Services

Factors impacting law enforcement


- Hiring and retention
 - Shallow pool of qualified officers
 - Labor shortage resulting in officers leaving profession
 - High retirement rates
 - Intense competition, including higher pay, for qualified officers



Risk Management Services

Factors impacting law enforcement

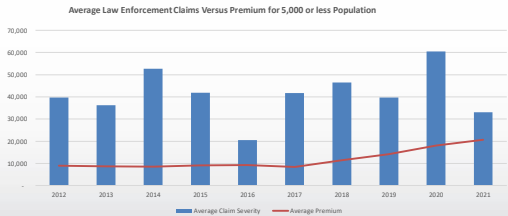
- Claims and insurance
 - More civil lawsuits
 - Higher costs of claims
 - Higher insurance premiums and/or potential reduction in or cancellation of insurance




Risk Management Services

Factors impacting law enforcement

Average Law Enforcement Claims Versus Premium for 5,000 or less Population



Year	Average Claim Severity	Average Premium
2012	40,000	10,000
2013	35,000	10,000
2014	55,000	10,000
2015	40,000	10,000
2016	20,000	10,000
2017	40,000	10,000
2018	45,000	10,000
2019	40,000	10,000
2020	60,000	10,000
2021	35,000	10,000





House Bill 3050

Noncertified officers

“Shall only perform his duties as a law enforcement officer while accompanied by a certified law enforcement officer”



House Bill 3050

Reporting of Misconduct

- Conviction, plea or admission of guilt to felony punishable by sentence of more than one year
- Unlawful use of controlled substance
- Repeated use of excessive force
- Dangerous or unsafe practices involving firearms, weapons, or vehicles



House Bill 3050

Reporting of Misconduct

- Physical or psychological abuse of members of public or prisoners
- Willful:
 - Failure to intervene
 - Failure to promptly report another officer abusing a person



House Bill 3050

Reporting of Misconduct

- Misrepresentation of employment-related information
- Willful:
 - Making false, misleading, incomplete, deceitful or incorrect statements to law enforcement, courts and in documents, records, reports, etc.



House Bill 3050

Reporting of Misconduct

- Falsification of any application for certification and training upon which the officer was admitted for training
- Willfully providing false information to the SC Criminal Justice Academy or the Law Enforcement Training Council



House Bill 3050

Minimum Standards

- Chokeholds
- Use of force and response to resistance
- Uniform vehicle pursuit standards
- Duty to intervene
- Hiring/terminating practices



House Bill 3050

Minimum Standards

- Mandatory and uniform post basic academy field training
- Uniform implementation of body-worn cameras
- Use of 'no knock' warrants
- System for filing an investigation complaints



House Bill 3050

Minimum Standards

- Early warning system for at-risk behavior
- Any agencies refusing to comply may be charged civil fines



House Bill 3050

Compliance

- At least every three years, compliance division will inspect policies and procedures for non-accredited agencies
- Corrective action will be needed if not in compliance
- After 30 days, civil penalties up to \$1,000 per day may be assessed if not in compliance
- LETC may hold in abeyance the law enforcement certification of every officer until the agency is in compliance



House Bill 3050

- Resources available through insurance programs of the Municipal Association
 - Model policies and procedures
 - Grants
 - Onsite and online training



- What else should small cities and towns know about the impacts of law enforcement reform?
- What can they do to proactively prepare for the implementation of House Bill 3050?
- What can they do to attract and retain qualified officers?



Questions?