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**Recruiting and Hiring, Use of Force
and Traffic Pursuits
October 6, 2020 – Online**

South Carolina Municipal Insurance Trust
South Carolina Municipal Insurance and Risk Financing Fund

Agenda

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| 8:00 – 8:05 a.m. | Welcome and Introductions |
| 8:05 – 9:00 a.m. | A Higher Standard Than “Warm Bodies”— Liability In Times Of Hiring Frenzy |
| 9:00 – 10:00 a.m. | “Confirmation Bias” and “Growth Mindset” In The Recruiting Process |
| 10:00 – 10:10 a.m. | Break |
| 10:10 – 11:00 a.m. | The Data on Why People Become Cops, Why They Choose Their Department and Why They Stay |
| 11:00 a.m. – noon | Use Of Force Liability Under Federal and State Law |
| Noon – 12:45 p.m. | Lunch |
| 12:45 – 1:30 p.m. | Police Pursuits Liability Under Federal and State Law |
| 1:30 – 2:15 p.m. | Failure to Train Liability |
| 2:15 – 2:25 p.m. | Break |
| 2:25 – 3:10 p.m. | Failure to Supervise Liability |
| 3:10 – 4:00 p.m. | Managing Police Liability Through Early Intervention |
| 4:00 – 4:30 p.m. | Questions |
| 4:30 p.m. | Adjourn |

Meeting Information

The process of vetting and hiring qualified applicants represents one of the greatest challenges confronting law enforcement. In 2019, Dolan Consulting Group conducted an in-depth Recruiting and Retention Survey of over 1,600 law enforcement officers from around the country. The results of this survey will be used, along with an overview of innovative recruiting strategies being implemented throughout the country, to assist agency leaders in meeting the challenges of recruiting in 2020.

Use of force in response to immediate threats to officer and resident safety is a vital part of officer training and agency policy. This training will discuss the sources of use of force liability under federal and South Carolina law. In particular, case studies will be utilized to clarify the liability associated with a failure to train or a failure to supervise officers in cases where use of force is deemed to be unlawful.

High-speed pursuits, long a commonplace practice for officers throughout the country, are some of the most dangerous activities in which officers engage. This training will discuss the sources of liability in pursuits under federal law and South Carolina law and examine emerging best practices models from law enforcement agencies throughout the United States.

Command staff, training officers, police officers and others who serve in a risk management role are strongly encouraged to attend. Attendance at this session counts as an elective course for participants in the Risk Management Institute. Attendees will receive 6.83 hours of continuing education credit from the South Carolina Justice Academy.

Speaker

Matt Dolan, Attorney

Matt Dolan is a licensed attorney in the state of Illinois, who specializes in training and advising public safety agencies in matters of legal liability. His training focuses on helping agency leaders create sound policies and procedures as a proactive means of minimizing their exposure to costly liability. Dolan received his bachelor's degree in political science from DePaul University and his Juris Doctor from Loyola University Chicago School of Law. A member of a law enforcement family dating back three generations, he serves as both director and public safety instructor with Dolan Consulting Group. He has trained and advised thousands of public safety professionals throughout the United States in matters of legal liability. His training courses include "Confronting the Toxic Officer," "Recruiting and Hiring for Law Enforcement," "Making Discipline Stick®," "Supervisor Liability" and "Performance Evaluations for Public Safety."

Registration Information

The meeting will be held online. There is no cost to attend, but registration is required. Register online by September 29 at www.masc.sc. Registrants will receive an email closer to the meeting date with information on how to participate.

Staff Contact

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Upcoming 2020 Events

RMS Annual Members Meeting – November 10
Public Works/Utilities Risk Management – December 9