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## Impact of Police-Community Distrust

- Heightened experiences of trauma among communities of color
- National shortages in law enforcement recruitment and retention



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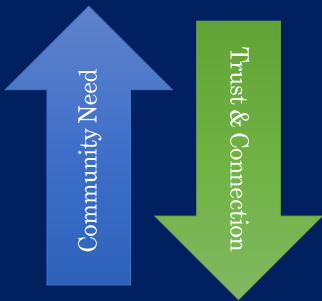
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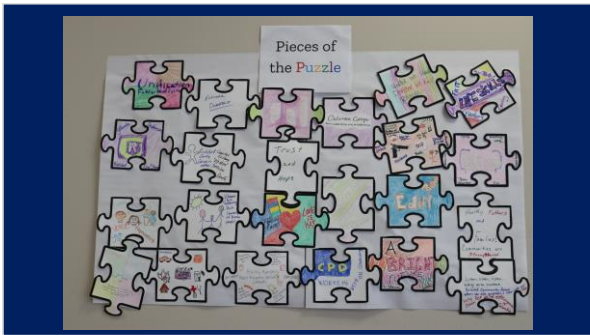
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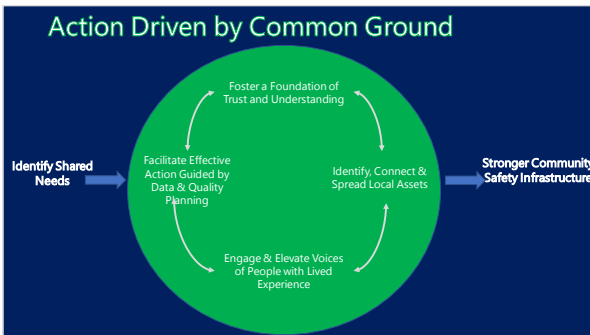
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## Five Strategies for Transformation

1. Police Helping Community
2. Community Helping Police
3. Creating Connections
4. Transforming Neighborhoods
5. Spreading Change

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## Police Helping Community

- Compassionate Acts Program: resources provided to police to help people in need
- Goal: create opportunities for building trust and connection
- Initiatives:
  - Greg's Groceries
  - Cool the Summer
  - Warm the Winter




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	Greg's Groceries 37,107 Meals	Warm the Winter 253 Warm Coats	Cool the Summer 1,464 Packages
Calhoun County Sheriff's Office			X
Camden Police Department	X	X	
Cayce Department of Public Safety	X		X
Cherokee Police Department		X	
Columbia Police Department	X	X	
Forest Acres Police Department			X
Greenville Police Department		X	
Lancaster Police Department		X	
Lexington County Sheriff's Department			X
Lexington Police Department	x		X
Newberry County Sheriff's Office	X		
Norway Police Department		X	
Orangeburg County Sheriff's Office	X	X	
Orangeburg Police Department			X
Pine Ridge Police Department	X	X	
Richland County Sheriff's Department	x		X
Springdale Police Department	X		X
St. George Police Department		X	
Sumter Police Department			X
West Columbia Police Department		X	
York County Sheriff's Office	X		

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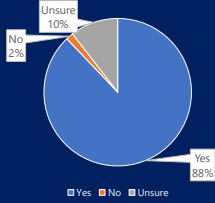
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### Did this build trust between police and community?




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### Community Helping Police

- Crisis Response Program: Mobilize community support following a line of duty death or critical injury
- Goal: Rally support for the family of the officer killed/wounded
  - Secondary goal: Build trust between police and community

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### { Never Forget

- Stacey Case, Columbia Police Department
- Allen Jacobs, Greenville Police Department
- Jared Murphy, Charleston County Sheriff's Office
- Jason Harris, Spartanburg Police Department
- Devin Hodges, Anderson County Sheriff's Department
- Keith Rebman, Highway Patrol
- Mike Doty, York County Sheriff's Office
- Dale Hallman, Saluda County Sheriff's Office
- Terrence Carraway, Florence Police Department
- Farrah Turner, Florence County Sheriff's Office

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### Additional Efforts

- Feed An Officer Campaign
  - Lunch to 1,782 officers, \$30,534 in gift cards for off-duty officers
- Knight of Honor
  - 2016: Sgt. Lori Tumlin, Forest Acres Police Department
  - 2017: Sgt. Ricardo Perry, Hanahan Police Department
  - 2018: Sgt. Peyton Sherwood, North Charleston Police Department




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### Creating Connections

- Connected Community Events: Using a process of lead, teach, follow, we work with police and community partners to create innovative, fun events that build bridges
- Goal: Create new connections, build trust and infuse resources into areas of need




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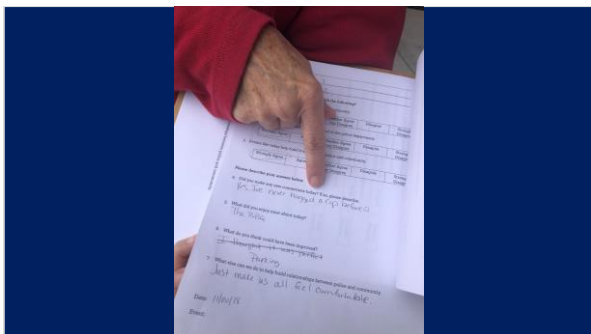
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## Neighborhood Transformation

- COMPASS: Comprehensive, evidence-informed approach to effective community safety collaborations
- Goal: Ignite sustainable improvements in community safety, resilience and well-being




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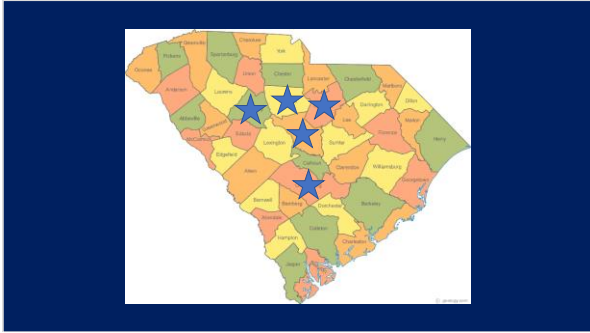
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Building Bridges

Elevating Voices

Infusing Resources

Change is...

Creating Communities  
Where Everyone Can  
Thrive

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## Change takes...

Reject Polarization

Foster Communication

Elevate Assets

Fund Collaboration

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## We are...

- Powerful
- Brave
- Strong

**{ TOGETHER }**  
WE ARE BETTER

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Thank you.

kassy@serveandconnect.net  
(301) 908-2635



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