



The information provided here is for informational and educational purposes and current as of the date of publication. The information is not a substitute for legal advice and does not necessarily reflect the opinion or policy position of the Municipal Association of South Carolina. Consult your attorney for advice concerning specific situations.

Safer Neighborhoods through Precision Policing and Community Stakeholder



Chief of Police
W. H. Skip Holbrook
Columbia, SC Police Dept.



Deputy Chief of Police
M. J. Kelly
Columbia SC Police Dept.

Safer Neighborhoods through Precision Policing



Agency Evolution - "How We Got Here"

- Prior to 2014
 - Leadership void at agency; 5 Chiefs / 7 years
- April 2014
 - New Police Chief Hired
- Summer 2014
 - July: Closed Drug Lab – Retested all cases; fired Chemist
 - July: NYPD – In Custody Death – Eric Gardner
 - Aug: Ferguson PD - Officer Involved Shooting – Michael Brown
- Fall 2014
 - Sep: SC Highway – Officer Involved Shooting – Unarmed Levar Jones
 - Nov: Cleveland PD – Officer Involved Shooting – Toy gun – Tamir Rice
- Civil Unrest - Local Demonstrations & Protests - Black Lives Matter Movement


BY THE NUMBERS:

- SWORN: 435
- CIVILIAN: 121
- BUDGET: \$1.9 million
- RESIDENTS: 133,358
- DAYTIME POPULATION: 205,764
- 128 square miles | 3 rivers
- MSA: 783,779

Safer Neighborhoods through Precision Policing

Agency Evolution - "How We Got Here"

- Winter 2015
 - Mayor Steve Benjamin announces Justice for All Initiative – De-escalation, BWC, pay, home loan, take home vehicle, tuition reimbursement
- Spring 2015
 - Body-Worn Cameras issued department-wide
- Summer 2015
 - Apr: North Charleston PD - Officer Involved Shooting – Walter Scott
 - June: Mother Emanuel AME Church Shooting
 - July: Confederate Flag removed from SC State House – 10,000 flashpoint
 - Continued Protests, Demonstrations & Marches
- Fall 2015
 - Sep 30: Forest Acres Police Officer Greg Alia killed in line of duty
 - Oct: 1000 year flood | 20 inches of rainfall over 3 days
 - Nov 7: Columbia Police Officer Stacey Case killed responding to shots fires called – Vista suicide



Safer Neighborhoods through Precision Policing



- Agency Evolution - "How We Got Here"
- Crime picture 2014 - 2015
 - Violent Crimes two time the national average
 - Prevalent Gang Activity
 - High Property Crime & Motor Vehicle Theft
 - Gun crime
 - SC Ranked 1st in Domestic Violence Homicides in 2015
- Disproportionate distribution of violent crime
 - Primarily in North Columbia & lower income neighborhoods
- Emerging Opioid Threat



Safer Neighborhoods through Precision Policing



- Path Moving Forward - "Restore Confidence in Police Department"
- Accountability & Transparency Plan - Citizen Advisory Council, I.A. Report, Annual Report, Police Attorney - Embedded at CPD
- Revamped Internal Affairs Process - Review Board, CAC
- SLED Investigation for all Officer Involved Shootings or alleged crimes
- Initiated National Accreditation (CALEA) process - Completed 2018



Safer Neighborhoods through Precision Policing

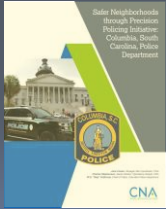


- Path Moving Forward - "Restore Confidence in Police Department"
- Launched New Website
- Established Social Media Team
- Recruitment Initiative
- Cadet Program
- Developed 5 year Strategic Plan
- Adopted 21st Century Policing Task Force & PERF recommendations
- Developed City of Columbia 21st Century Policing Implementation Plan



Safer Neighborhoods through Precision Policing

▪ Path Moving Forward – “Restore Confidence in Police Department”



- Selected as 1 of 15 agencies to participate in the Advancing 21st Century Policing Project (A21CP)
- Project is now known as the Safer Neighborhoods through Precision Policing Initiative (SNPPI)
- Reconstituted CPD Drug Lab – Hired 2 Chemists
- Received Advanced Law Enforcement Accreditation through CALEA
- Implemented SNPPI initiative & collaborated with CNA & COPS Office for publication – Four goals:
 - Identify strategies to reduce crime
 - Protect officer thru wellness and safety
 - Establish productive partnerships
 - Implement technologies to safeguard community



Safer Neighborhoods through Precision Policing | Goal 1

Identify promising strategies that reduce crime



- Ceasefire Columbia
- Operation Real Time
- Home Visits
- Handle with Care
- COPS Hiring Grant
- Code Enforcement Division moved to PD oversight
- Midlands Gang Task Force
- Federal Task Force
- Property Crime Notifications
- One Mind Campaign



Safer Neighborhoods through Precision Policing | Goal 2

Protect officer's safety & wellness



- Chaplaincy Program
- Mandatory Vest Wear Policy
- Restrictive Pursuit Policy
- Critical Incident Debriefs
- Accident Review Board
- Tactical First Aid Kits & Narcan Program
- Fit for Duty | FREE Gym Membership
- FREE Employee Health Clinic



Safer Neighborhoods through Precision Policing | Goal 3

Establish productive interagency partnerships with law enforcement & community stakeholders



CPD Citizen Advisory Council (CAC)

- SC Opioid Emergency Response Team
- College Internship Program
- City/County Gang Task Force
- Public Command Staff Meetings
- Homeless Coalition
- Young Ambassadors for Justice
- Columbia Council of Neighborhoods
- Beyond the Badge
- Citizen Advisory Council (CAC)
- Coffee with a Cop
- Urban League Summer Job Program
- Front Porch Roll Call
- Serve & Connect

Safer Neighborhoods through Precision Policing | Goal 4

Implement innovative and effective technologies to help police departments safeguard neighborhoods



- Body-Worn Cameras
- Citizen Satisfaction Survey
- Smart Phone Initiative
- Public Data Initiative
- ShotSpotter
- Surveillance Camera Network
- Social Media
- National Integrated Ballistic Information Network (NIBIN)

GET CONNECTED with CPD

columbiapd.net

@columbiapdsc

@columbiapd.net